



Tri-City Eagles
Rules of Operation

Direct inquiries to liaison@tricityeagles.com

Section 1: Rules of Operation Concerning Tryouts and Team Player Selections

Purpose: The Rules of Operation Concerning Tryouts and Team Player Selections are intended to prescribe a general procedural framework for the tryout structure, evaluations of participants and selections of Team players, while reserving flexibility to the Hockey Director.

- 1.1 Tryout Schedule- The schedule for tryout sessions shall be determined by the Hockey Director and posted at www.tricityeagles.com at least 10 days prior to the first tryout session. The schedule shall include the locations, dates and times of the tryout sessions and the participant groupings and the assigned dates and times of their sessions. Each participant shall be scheduled for at least two tryout sessions. The schedule is subject to change at any time by the Hockey Director. Schedule changes and informational updates shall be posted at www.tricityeagles.com as soon as practicable.
- 1.2 Evaluation of Tryout Participants- Tryout participants shall be evaluated by up to three independent evaluators selected by the Hockey Director; the Head Coaches of the Teams for which the Participant is eligible; and the Hockey Director, based on criteria determined by the Hockey Director. Tryout participants or their parents or legal guardians may request and the Hockey Director may provide a summary of the evaluations of the participant as soon as practicable after the close of the Team player selections process.
- 1.3 Team Player Selections and Offers- Tryout participants to whom Team player positions will be offered shall be selected by the Hockey Director and the Head Coach of the Team, with final authority and decisions concerning all selections reserved to the Hockey Director. The offers of Team player positions shall be made by the Hockey Director by posting of the tryout number assigned to the selected participants at www.tricityeagles.com. The posting time for Team player position offers shall be determined by the Hockey Director.
- 1.4 Acceptance of Team Player Positions and Registration- Acceptance of an offer of a Team player position requires the tryout participant to whom the offer is made to complete the required registration documentation and pay at least 25% of the total Team player registration (Club fee) amount within 24 hours of the posting of the offer. Team player positions not accepted within the 24-hour period may be offered to other tryout participants without notice to the participant who did not accept within the 24-hour period.
- 1.5 Supplemental Tryouts- Supplemental tryout sessions may be conducted as determined by the Hockey Director. A notice of supplemental sessions will be posted at www.tricityeagles.com as far in advance of the supplemental sessions as practicable. The notice shall state the location(s), date(s) and time(s) of the supplemental session(s), the required qualifications for participants and the Team(s) for which the session(s) will be conducted. Participants will be evaluated by the Hockey Director and such other persons as he may designate. Selections and offers of Team player positions, if any, shall be made by the Hockey Director in his sole discretion. Registered Team players are eligible to participate in supplemental sessions and to be selected for another Team for which the player is eligible.

Section 2: Rules of Operation Concerning Team Player Attendance

Purpose: The Rules of Operation Concerning Team Player Attendance are intended to foster effective player and team development consistent with the expectation of the Hockey Director and Team Coaches that players will attend all practices, games and other mandatory team activities except in circumstances constituting an excused absence, and will prioritize Team activities ahead of other sports activities including school sports.

2.1 Attendance- Attendance at all Team practices, games and other Team activities designated mandatory shall be mandatory, unless timely and proper notice of an excused absence as defined in Rule 2.2 is provided by the player to the Head Coach. The Head Coach shall determine and inform the Team players prior to or as soon as practicable after the commencement of the Team season regarding the required form, means and content of a notice of excused absence.

2.2 Excused Absence- An excused absence is an absence due to illness, school obligations (not including ordinary day to day work and study), family and religious obligations, school sports games as provided in Rule 2.3 and such other causes as may be approved by the Head Coach or the Hockey Director.

2.3 School Sports Games- A Team player's participation in a game of the player's school sports team shall constitute an excused absence from a Team practice. Participation in a school sports team practice is not an excused absence from a Team practice or a Team game. Participation in a school sports game is not an excused absence from a Team game.

2.4 Penalty for Unexcused Absence- The Head Coach in consultation with the Hockey Director shall determine the penalties associated with absences from mandatory Team activities that do not constitute excused absences. The Team players shall be informed by the Head Coach regarding the penalties associated with absences prior to or as soon as practicable after the commencement of the Team season. Nothing in this Rule 2.4 or the Rules of Operation (except as otherwise specifically so provided) limits the discretion of the Head Coach concerning the allocation of positions and ice time among Team players.

Section 3: Rules of Operation Concerning Team Player Conduct

Purpose: The Rules of Operation Concerning Team Player Conduct are intended to provide notice to Team players that their conduct is subject to the specific requirements and prohibitions, as the Club may prescribe in Rules of Operations or otherwise, at all times the Team players are on the premises of Team events or activities.

3.1 Team Player Conduct- Team players shall be subject to the requirements and prohibitions prescribed by the Club or the Head Coach at all times the Team player is on the premises of Team events or activities. The requirements and prohibitions of the Club shall be as set forth in the Rules of Operations as applicable to Team players and such other prohibitions or requirements as may be communicated by the Club by means reasonably calculated to provide advance notice to the players. The requirements and prohibitions of the Head Coach shall be conveyed to the Team players in advance of the applicable Team event or activity by means reasonably calculated to provide advance notice.

3.2 Penalties for Violations Concerning Conduct – The Club, the Hockey Director or the Head Coach shall determine and may impose such penalties upon Team players for violations of the requirements or prohibitions concerning Team player conduct as the Club, the Hockey Director or the Head Coach may determine in their sole and absolute discretion. Penalties may include player suspensions or limitations on participation, or such other actions as may be deemed appropriate by the Club, the Hockey Director or the Head Coach.

3.3 Appeals of Penalties – A Team player or parent or legal guardian of the Team player may appeal the imposition of a penalty by strict compliance with the following procedure: The player or parent or legal guardian must within 48 hours of the imposition of the penalty provide a written statement by email to the Hockey Director [Russell@tricityeagles.com], the Head Coach and the Advisory Board Liaison [liaison@tricityeagles.com] which includes: (i) a description of the penalty and the identity of the Team, Team player and person imposing the penalty; (ii) a brief description of the circumstances surrounding the imposition of the penalty; (iii) the grounds on which the player or parent or legal guardian objects to the imposition of the penalty; and (iv) the timing of the next Team event or activity to which the penalty will apply. The appeal shall be considered and determined by a panel consisting of the Hockey Director, a member of the Advisory Board and a member of the Board of Directors as soon as practicable, with due regard to the discretion applicable to the imposition of the penalty. The panel shall provide a notification of the determination by email to the Team player, the parent or legal guardian and the Head Coach. Absent extraordinary circumstances, no appeal will be considered which does not strictly comply with the procedure herein.

3.4 No Limitation of Head Coach Discretion – This Section 3 does not limit the discretion of the Head Coach generally to determine Team or Team player activities or the allocation of Team player ice time.

3.5 Premises of Team Events or Activities – The premises of team events or activities for purposes of the Rules of Operation shall include the facility or physical space in which the Team event or activity proceeds and any surrounding parking lot for the facility or space.

3.6 USA Hockey SafeSport Program – The USA Hockey SafeSport Program relating to off-ice activities strictly prohibiting any form of abuse shall apply to all persons participating in any Team activity. The Club strictly abides and enforces the SafeSport Program. Suspected violations of the SafeSport Program promptly should be reported to the Hockey Director and the Head Coach. Reports may be made to russell@tricityeagles.com and liaison@tricityeagles.com.

Section 4: Rules of Operation Concerning Locker Rooms

Purpose: The Rules of Operation Concerning Locker Rooms are intended to require locker room activities to be monitored consistent with the USA Hockey SafeSport Program and to require all Team players to conduct themselves with due respect for themselves and others in the use of locker room facilities.

4.1 Monitoring – The Team Manager shall designate a Qualified Monitor for Team locker rooms for all Team practices, games and other Team activities or events which utilize a locker room. A Qualified Monitor or a Team Coach shall be present at all times during which a locker room is in use by any Team player, unless the Hockey Director approves in advance a request by the Head Coach to permit the Team to have time in the locker room which is not so monitored. If the Team Manager cannot designate a Qualified Monitor for any practice, game or other locker room event, the Team Manager shall so notify the Head Coach as soon as practicable prior to the event.

4.2 Posted Rules or Restrictions – Team players shall comply with all rules or restrictions posted by any facility regarding locker rooms and locker room use.

4.3 Damage and Debris – The Team and all Team players shall be responsible for the Team's use of a locker room in any facility. The Team and all Team players may be subject to penalties imposed by the Club, the Hockey Director or the Head Coach for damage to, or other misuse (including the improper disposal of discarded debris) of, a locker room in any facility.

4.4 Qualified Monitor – Qualified Monitor means a parent or legal guardian of a Team player who has a current SafeSport Program certification and has passed the background check undertaken by the Club.

4.5 Other Persons – No persons except the Team Coaches, the Team Manager, the Qualified Monitor and the Team players shall be permitted in a Team locker room without the express prior approval of the Head Coach or the Qualified Monitor.

4.6 Separate Facilities – The Head Coach and Team Manager shall arrange for separate locker room facilities that may be used by female Team players, in consultation with the Hockey director and the facility hosting the event.

4.7 Cell Phones and Recording Devices – Cell phones or recording devices may not be used for any purpose in a locker room facility except to communicate in the circumstances of an emergency.

Section 5: Rules of Operation Concerning Transportation and Travel

Purpose: The Rules of Operation Concerning Travel and Transportation are intended to provide notice to Team players and their parents or legal guardians that transportation to Team activities in compliance with the time and schedule prescribed by the Club or the Head Coach is a responsibility of the player, and that the Club will not provide such transportation except in certain relatively few circumstances.

5.1 Player Transportation – A Team player and the player’s parent(s) or legal guardian(s) shall be responsible for the Player’s transportation to all Team practices, games and other Team events or activities. The Club or the Team may organize or otherwise arrange for Team transportation to particular activities, and Team players may, but shall not be required to use such transportation (e.g., Team bus or carpool to distant activities). Arrival times shall be as determined and conveyed by the Head Coach. Penalties for late arrivals shall be determined at the discretion of the Head Coach.

5.2 Coach Transportation – A Team Coach shall be responsible for the Coach’s transportation to attend all practices, games and other Team events and activities, unless the Club or the Team provides or arranges to provide such transportation. A Coach shall not provide transportation to a Team player who is not the Coach’s child or legal charge, unless such transportation is specifically approved in advance by the player’s parent(s) or legal guardian(s) and the Hockey Director, or in the case of exigent or emergent circumstances.

5.3 Team Lodging – The Club may organize or otherwise arrange Team lodging for circumstances such as tournament play outside the greater Washington DC area. In such circumstances, the Team Manager shall communicate relevant information to the Team players and their parent(s) or legal guardian(s) concerning the lodging and required action such as room reservations and payment. Tournaments typically designate a place of lodging for the Team. Team players should use the designated Team lodging, except in unusual circumstances and with prior approved notice to the Hockey Director. Use of other places of lodging shall not excuse Team player absences from mandatory Team activities scheduled by the Head Coach to proceed at the designated place of Team lodging.

5.4 Team Player Travel Conduct- Transportation arranged by the Club and designated places of lodging for Team travel are premises of a Team activity for purposes of Section 3.

Section 6: Rules of Operation Concerning Team Player Registration and Payment

Purpose: The Rules of Operation Concerning Team Player Registration and Payment are intended to provide notice to the players and their parents or guardians that registration documentation and payment as prescribed by the Club are necessary conditions to accept and maintain a place on the Team, and refunds are not available except in extraordinary circumstances.

6.1 Team Player Registration- Team player registration requires the timely submission of completed registration documentation as prescribed by the Club **and** payment of the Team Player Deposit. Except with the prior approval of the Hockey Director, no Team player registration is complete and no Team place is reserved unless and until both the documentation and payment requirements are timely satisfied.

6.2 Registration Documentation- The form of registration documentation shall be as prescribed and provided by the Club and posted at www.tricityeagles.com.

6.3 Team Player Deposit- The Team Player Deposit is payment in the amount of at least 25% of the total amount of the Team Player Registration and Club Fees for the full Team season. The Team Player Deposit is not refundable for any reason.

6.4 Team Player Registration and Club Fees- Team Player Registration and Club Fees and payment schedules shall be as determined by the Club and posted at www.tricityeagles.com. Timely and full compliance with payment requirements is a necessary condition to obtain and maintain a position on the Team. Team players may be denied continued participation in Team activities for non-compliance with payment requirements.

6.5 Refunds- No amount of the Team Player Registration and Club Fees is refundable except as approved by the Hockey Director in accordance with the following:

- a. The Team player or parent or legal guardian must request, in writing, the refund by stating the grounds for the request and the amount of the refund requested. Requests may be sent to info@tricityeagles.com
- b. All refunds are subject to a \$50 administrative fee.
- c. No refunds shall be approved after November 1 of the Team season.
- d. Refunds approved shall be prorated based on the date of the request and the stage of the season.
- e. Refunds may be considered for: an injury or medical condition (verified in writing by the treating physician) that prevents a Team player from participating in on-ice hockey activities for a period of at least 8 weeks; a move of the Team player's residence to a location more than 100 miles from the Gardens Ice House; or such other extraordinary circumstances as may be approved by the Hockey Director in his sole and absolute discretion.

- f. The ability of the Team to fill the position and recoup the refunded amount which would result from the loss of the player requesting the refund will be considered and may be grounds to deny a request for a refund.
- g. All determinations and decisions concerning refunds are final.

Section 7: Rules of Operation Concerning Team Player Injuries

Purpose: The Rules of Operation Concerning Team Player Injuries are intended to inform Team players and their parents or guardians that the Club reserves discretion to prohibit participation by a Team player where the Club suspects a possible injury until the Club is satisfied that the Team player safely can resume Team activities.

7.1 Injuries- Team players may be prohibited from participating in Team activities if a Coach believes the Team player may have an injury involving the player's continued physical activity in Team activities. In such a case, the Head Coach shall consult with the parents or legal guardians of the Team player as soon as practicable regarding the player's return to Team activities and shall advise the Hockey Director regarding the consultation. The Club reserves the right to prohibit the Team player from continued Team activities and may require a written verification from a treating physician as a condition to resumption of Team activities.

7.2 Concussion Protocol and Resumption of Activities - If the Club suspects a concussion possibly has been suffered by a Team player, in addition to such immediate action as may be required under the Club's concussion protocol, the Club shall so notify the player and the player's parents or legal guardians as soon as practicable and shall require written clearance by a treating physician as a condition to the player's resumption of Team activities.

Section 8: Rules of Operation Concerning CBHL Zero Tolerance Policy:

Purpose: The Rules of Operation Concerning CBHL Zero Tolerance Policy are intended to provide specific notice of the Policy and potential penalties to all Club players and their parents or guardians.

8.1 Policy- On April 15, 2019, the Chesapeake Bay Hockey League, of which the Club is a member, adopted the following policy, found in Rule 8.3.2 of the CBHL Rules and Regulations:

ZERO TOLERANCE

In an effort to make ice hockey a more desirable, enjoyable and rewarding experience for all participants, The Chesapeake Bay Hockey League (CBHL) has implemented an "Absolute Zero Tolerance Policy" with respect to the behavior of the players, coaches, referees, spectators and parents participating in or viewing a game. We are instructing any official who officiates a CBHL game to adhere to certain points of emphasis relating to sportsmanship.

This policy is designed to require all players, coaches, officials, team officials, administrators, spectators and parents to maintain a sportsmanlike and educational atmosphere before, during and after all CBHL games.

We are instructing all on-ice Referees and Linesmen to carry out the following:

For Players:

A minor penalty for unsportsmanlike conduct (Zero Tolerance) shall be assessed whenever a player.

1. Openly disputes or argues any decision by an official.
2. Uses obscene or vulgar language at any time even if it is not directed at a particular person.
3. Any physical contact using the body or the stick after the whistle has blown.

Any “fighting” penalty in a CBHL league game will result in an “automatic” (2) league game suspension to be served in the next two consecutive league games. A player who receives a major penalty for fisticuffs for a second time in a season shall be suspended for the next five (5) CBHL league games. The player involved MUST appear before a Disciplinary Committee (consisting of 3 members selected by the Commissioner) prior to the automatic expiration of the fourth game suspension, for determination of additional action and to formally request reinstatement. (See CBHL Rule 5.1.1)

For Coaches:

It is the CBHL’s belief that a coach’s behavior determines how his players and parents will behave. Therefore, a minor penalty for unsportsmanlike conduct (Zero tolerance) shall be assessed whenever a coach:

1. Openly disputes or argues any decision by an official.
2. Uses obscene or vulgar language in a boisterous manner to anyone at any time at the rink before, during or after the competition.
3. Usually demonstrates any sign of dissatisfaction with an official’s decision including standing on the boards or standing in the bench doorway with the intent of inciting the officials, players or spectators. Any time that a coach persists in any of these actions, they shall be assessed a game misconduct penalty.

Any coach that receives three or more game misconduct penalties will be referred to the CBHL Discipline Committee for review and possible suspension.

For On Ice Officials:

Officials are required to conduct themselves in a businesslike, sportsmanlike, impartial and constructive manner at all times. The actions of an on-ice and off-ice official must be above reproach. Actions such as “baiting” or inciting players or coaches are strictly prohibited. On-ice officials are ambassadors of the game and must always conduct themselves with this responsibility in mind.

For Off Ice Officials:

No person under the age of 18 are allowed to be in the scorer area or penalty box. Any vulgar or profane language or other misconduct

directed at an off ice official will be immediately brought to the attention of the on ice officials and will be strictly penalized.

For Parents/ Spectators:

The game will be stopped by the on-ice officials when parents/spectators display inappropriate and disruptive behavior, interfere with other spectators or the conduct of the game. The on-ice officials will cause the clock to run during this process. The on- ice officials will identify violators to the coaches for the purpose of removing parents/ spectators from the spectators' viewing and game area. Coaches of the responsible spectator will identify the individual or family relative to the officials for their USA Hockey incident report. Once removed, play will resume. Removal of parents/ spectators for a Zero tolerance violation, will be prohibited from attending the next 2 (two) CBHL games. Lost time will not be replaced, and violators may be subject to further disciplinary action by the CBHL Discipline Committee. This inappropriate and disruptive behavior shall include:

Being part of the game's officiating team [on ice and off officials are considered to be a team], the game timekeeper, the penalty bench attendants, and the official scorer may not openly cheer for either of the teams on the ice, provoke any of the players or officials, use profane language, or openly question a judgment call made by an on-ice official. Any of these actions taken by an off-ice official may result in his or her ejection and eventual replacement.

- Use of obscene or vulgar language in a boisterous manner to anyone at any time at the rink before, during or after a game.
- Yelling at players, coaches or officials.
- Leaning over or pounding on the glass; the glass surrounding the ice surface is part of the playing area.
- Taunting of players, coaches, officials or other spectators by means of baiting, ridiculing, threat of physical violence or actual physical violence.
- Throwing of any object in the spectators viewing area, player's bench, penalty box or on the ice surface, directed in any manner as to create a safety hazard.

Any parent/spectator who must be removed from the rink a second time will not be allowed to attend any CBHL game until a hearing before the CBHL Discipline Committee.

Failure to comply with the above sanctions will result in the parent/spectator's team player not being allowed to participate while that parent/spectator is in the building.

Any decision of the CBHL Discipline Committee may be appealed in writing to the CBHL Appeals Committee. The appeal must be accompanied by a \$125.00 appeal fee. Decisions of the CBHL Appeals Committee shall be final.

8.2 Application- The CBHL Zero Tolerance Policy in Rule 8.1 applies to the Club, all Club team and players and all Club games and other Club activities subject to CBHL jurisdiction.